

## P.O. Box 91059 Seattle, WA 98111-9159

## **Waiver of Coverage**

| 1 EMPLOYEE INFORMATION   |                        |              |          |   |
|--|------------------------|--------------|----------|---|
| 1. EMPLOYEE INFORMATION  Group/employer name   |                        | Croup number |          |   |
| споиргентрюует натте   |                        | Group number |          |   |
| Employee name  | Employee date of birth | Gender       |          | Number of hours worked per week           |
|  |                        |              | ☐ Female | Trainings: or notice from the port trees. |
|  |                        | □ IVIdic     |          |   |
| 2. WAIVER CONFIRMATION   |                        |              |          |   |
| This is to confirm that I decline to participate in the Premera Blue Cross program offered through my employer's group health plan as follows.   |                        |              |          |   |
| <ul> <li>☐ I do not wish to enroll myself. I have other Group coverage as follows:</li> <li>☐ CHAMPUS/Tricare</li> <li>☐ Medicare as primary, at the request of the Medicare enrollee</li> <li>☐ Another group health plan through my spouse or parent. Name of spouse's/parent's employer:</li> <li>☐ I do not wish to enroll myself. I have other Individual coverage.</li> <li>☐ I do not wish to enroll myself. I do not have other health coverage.</li> </ul>  |                        |              |          |   |
| ☐ I do not wish to enroll my ☐ spouse ☐ children.* They have other Group coverage. ☐ I do not wish to enroll my ☐ spouse ☐ children.* They have other Individual coverage. ☐ I do not wish to enroll my ☐ spouse ☐ children.* They have coverage through Medicaid/CHIP or other state-sponsored coverage. ☐ I do not wish to enroll my ☐ spouse ☐ children.* They do not have other health coverage.  *Please list the names of specific children you wish to waive if you are not enrolling all of them:  |                        |              |          |   |
| Please list the names of specific children you wish to waive if you are not enrolling all of them:   |                        |              |          |   |
|  |                        |              |          |   |
|  |                        |              |          |   |
| 3. EVIDENCE OF OTHER GROUP COVERAGE  |                        |              |          |   |
| Are you an employee of a small group employer (50 employees or less)? <i>If unknown, check with your Group Benefits Administrator to verify.</i> □ No, go to Section 4 □ Yes, please provide the following:  |                        |              |          |   |
| If you have declined due to having <b>other Group coverage for yourself</b> , attach one of the following to provide evidence of that other coverage.  Copy of your insurance ID card from the other group coverage  Copy of an Explanation of Benefits (EOB) for yourself from the other group coverage   |                        |              |          |   |
|  |                        |              |          |   |
| 4. EMPLOYEE SIGNATURE  |                        |              |          |   |
| If you are declining enrollment for yourself or dependents (including your spouse) because of other health care coverage, you may in the future enroll yourself or your dependents in this plan prior to the next open enrollment period. To do this, you must have involuntarily lost your other coverage and we must receive your enrollment application within 30 days after your other coverage ended (60 days if the prior coverage was through Medicaid or CHIP). Additionally, if you have a new dependent as a result of marriage, birth, adoption, or placement for adoption, you may be able to enroll yourself and dependents, provided we receive your completed enrollment application within 30 days after the marriage, birth, adoption, or placement for adoption, unless a different time limit has been specified in your benefit booklet. |                        |              |          |   |
| By signing below, you understand that you will be unable to obtain coverage under your employer's group health plan until the next open enrollment period, unless you and/or your dependents qualify for enrollment under the special enrollment rules described above.  |                        |              |          |   |
| <b>Please note:</b> It is a crime to knowingly provide false, incomplete or misleading information to an insurance company for the purpose of defrauding the company. Penalties include imprisonment, fines, and denial of insurance benefits.   |                        |              |          |   |
| X  |                        |              | Date     |   |



## Discrimination is Against the Law

Premera Blue Cross (Premera) complies with applicable Federal and Washington state civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, sex, gender identity, or sexual orientation. Premera does not exclude people or treat them differently because of race, color, national origin, age, disability, sex, gender identity, or sexual orientation. Premera provides free aids and services to people with disabilities to communicate effectively with us, such as qualified sign language interpreters and written information in other formats (large print, audio, accessible electronic formats, other formats). Premera provides free language services to people whose primary language is not English, such as qualified interpreters and information written in other languages. If you need these services, contact the Civil Rights Coordinator. If you believe that Premera has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, sex, gender identity, or sexual orientation, you can file a grievance with: Civil Rights Coordinator — Complaints and Appeals, PO Box 91102, Seattle, WA 98111, Toll free: 855-332-4535, Fax: 425-918-5592, TTY: 711, Email AppealsDepartmentInquiries@Premera.com. You can file a grievance in person or by mail, fax, or email. If you need help filing a grievance, the Civil Rights Coordinator is available to help you. You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at https://ocrportal.hhs.gov/ocr/portal/lobby.isf, or by mail or phone at: U.S. Department of Health and Human Services, 200 Independence Ave SW, Room 509F, HHH Building, Washington, D.C. 20201, 1-800-368-1019, 800-537-7697 (TDD). Complaint forms are available at http://www.hhs.gov/ocr/office/file/index.html. You can also file a civil rights complaint with the Washington State Office of the Insurance Commissioner, electronically through the Office of the Insurance Commissioner Complaint Portal available at https://www.insurance.wa.gov/file-complaint-or-check-your-complaint-status, or by phone at 800-562-6900, 360-586-0241 (TDD). Complaint forms are available at https://fortress.wa.gov/oic/onlineservices/cc/pub/complaintinformation.aspx.

## Language Assistance

ATENCIÓN: si habla español, tiene a su disposición servicios gratuitos de asistencia lingüística. Llame al 800-722-1471 (TTY: 711). 注意:如果您使用繁體中文,您可以免費獲得語言援助服務。請致電 800-722-1471 (TTY: 711)。 CHÚ Ý: Nếu bạn nói Tiếng Việt, có các dịch vụ hỗ trợ ngôn ngữ miễn phí dành cho bạn. Gọi số 800-722-1471 (TTY: 711). 주의: 한국어를 사용하시는 경우, 언어 지원 서비스를 무료로 이용하실 수 있습니다. 800-722-1471 (TTY: 711) 번으로 전화해 주십시오. ВНИМАНИЕ: Если вы говорите на русском языке, то вам доступны бесплатные услуги перевода. Звоните 800-722-1471 (телетайп: 711). РАИNАWA: Кипд падзазаlita ка пд Тадаlод, тадагі капд дитаті пд тра serbisyo ng tulong sa wika nang walang bayad. Титаwад sa 800-722-1471 (ТТҮ: 711). УВАГА! Якщо ви розмовляєте українською мовою, ви можете звернутися до безкоштовної служби мовної підтримки. Телефонуйте за номером 800-722-1471 (телетайп: 711).

<u>ATTENTION</u>: Si vous parlez français, des services d'aide linguistique vous sont proposés gratuitement. Appelez le 800-722-1471 (ATS : 711). <u>UWAGA</u>: Jeżeli mówisz po polsku, możesz skorzystać z bezpłatnej pomocy językowej. Zadzwoń pod numer 800-722-1471 (TTY: 711). <u>ATENÇÃO</u>: Se fala português, encontram-se disponíveis serviços linguísticos, grátis. Ligue para 800-722-1471 (TTY: 711).

<u>ATTENZIONE</u>: In caso la lingua parlata sia l'italiano, sono disponibili servizi di assistenza linguistica gratuiti. Chiamare il numero 800-722-1471 (TTY: 711). <u>توجه</u>: اگر به زبان فارسی گفتگو می کنید، تسهیلات زبانی بصورت رایگان برای شما فراهم می باشد. با (TTY: 711) 800-722-1471 تماس بگیرید.